

# Paul Staley Williford

## Curriculum Vitae

### Personal Data

Paul Staley Williford  
University Librarian, University of West Florida  
Appointed June 16, 2008

611 Spencer Drive  
Fort Walton Beach, FL 32547-2301

Phone: 850-863-6577 (work)  
850-279-1868 (cell)

Email: williford@uwf.edu (work)  
paul@williford.org (home)

### Education

Additional coursework in Computer Programming – Southwest Tennessee Community College, Memphis, TN, 1998-1999

Additional coursework in Computer Science – Rhodes College, Memphis, TN, 1997-1998

M.S.L.S. – University of North Carolina, Chapel Hill, NC, 1988  
Dean's Achievement Award for Best Master's Paper  
Beta Phi Mu International Honor Society

B.A. *cum laude* in Psychology/Religious Studies – Rhodes College, Memphis, TN, 1982

### Professional Experience

Emerald Coast Library Director, University of West Florida, Fort Walton Beach, FL, 2008-  
Manage the collections and services of the UWF Emerald Coast branch campus library. Supervise full-time and part-time staff. Conduct workshops in the use of print and electronic resources. Develop online research guides. Provide reference assistance to university students, faculty and staff. Update the Emerald Coast Library website. Liaise with students, faculty, staff and

librarians of Northwest Florida State College. Create web utilities for UWF Libraries using ColdFusion as needed.

#### **Librarian / Help Desk Manager, Rhodes College, Memphis, TN, 2005-2008**

Provided reference assistance to college students, faculty and administration. Assisted students, faculty and staff with computer problems. Programmed and maintained ITS and library web pages. Created programs for special college projects utilizing PHP, Visual C++, and Visual Basic. Provided one-on-one and classroom training for technology issues. Participated in campus-wide committees. Supervised workers at the Help Desk.

#### **Electronic Resources Librarian, University of West Florida, Pensacola, FL, 2000-2005**

Coordinated the migration to a new library management system. Programmed and maintained the library website. Ensured quality control for content provided by other webpage authors. Created original CGI scripts and ColdFusion pages for special website functionality. Ensured license and copyright compliance with online databases and negotiated contracts with electronic content providers. Planned and implemented special automation projects for the library. Oversaw digitization of special collections materials. Provided reference assistance to university students, faculty and administrators. Conducted workshops in the use of print and electronic media. Served as a channel administrator for the university's web portal.

#### **Head of Circulation / Information Services Librarian, Rhodes College, Memphis, TN, 1997-1999**

Supervised operation of the circulation desk, monitored performance of the circulation system and ran reports. Provided reference assistance to college students, faculty and administration. Trained students and faculty in use of print and electronic media. Participated in selection of print and electronic reference sources as well as material for the circulating collection. Programmed and maintained web pages for the college and the library. Created original C and DCL programming for special library projects. Planned for future developments in library automation.

#### **Branch Library Coordinator / Electronic Resources Specialist, Northwest Regional Library System, Panama City, FL, 1993-1997**

Coordinated service to the six branches of a three-county system. Represented the library system to citizen library advisory boards. Wrote grants. Advised on policy and procedure. Published a newsletter for the regional system. Programmed, published and maintained the library system's Internet homepage, which was recognized as one of "Florida's Best" by the Florida Communities Network. Served as a trainer, technical advisor and trouble-shooter on computer hardware and software, networking, electronic information sources (including online searching and the Internet), etc. Conducted public Internet training classes. Provided reference services. Advised on selection of print and electronic reference sources.

#### **Librarian, Memphis College of Art, Memphis, TN, 1990-1993**

Performed reference, collection development, interlibrary loan, serials management, cataloging, bibliographic instruction, special projects and other duties. Engaged in long-range planning. Established library policy. Planned, lobbied for and implemented a justified library budget each year. Supervised the slide curator and as many as fifteen student workers. Oversaw the library's portion of an institutional effectiveness self-study for the college's reaccreditation by the Southern Association of Colleges and Schools (SACS).

### Librarian, Memphis-Shelby County Public Library, Memphis, TN, 1987-1990

Provided telephone reference in the LINC Department and in-house assistance at the Information Desk. Assisted in the development of the telephone reference core collection. Prepared staff schedules for a department of over twenty people. Developed and carried out special departmental projects. Provided professional support and training to library assistants. Provided computer training and support for the entire department. Substituted in the Business/Science Reference Department.

## Professional Organizations

American Library Association (1987-1993, 2003-2005, 2010-13, 2015-)

Association of College and Research Libraries (2003-2005, 2010-13, 2015-)

Florida Association of College and Research Libraries (2015- )

Florida Library Association (2014- )

Beta Phi Mu (1987- )

Okaloosa-Walton Librarians Group (2008- )

United Faculty of Florida (2001-2005, 2008- )

Reference and User Services Association (1987-1990, 2010-2011)

Public Library Association (1987-1990)

## University Service

Library Committee, *ex officio* 2008-

Employee Benefits Committee, 2013-

Faculty Senate, *ex officio* 2001-2002, voting member 2010-2012  
Academic Council, 2010-2012

Compass Points to Excellence Process Action Team, 2009-2011  
Chair, 2010-2011

Emerald Coast Dean's Council, 2008-2011

University Planning Council – Information Technology Subcommittee, 2001-2005  
“Virtual UWF” Subcommittee, 2002

Growth & Development Committee (temporary replacement), 2002-2003

Designed the database structure and developed a web-based interface for entering and searching information in the PERCH Bibliography (UWF Center for Environmental Diagnostics & Bioremediation), 2002

Designed the database structure, coordinated data entry and digitization, and developed an interface for searching oral histories compiled by UWF Department of History students, 2002

## Library Service

Library Faculty Group (AKA Department Heads Group, Library Management Team, Dean’s Advisory Group), 2000-2005, 2008-

Collection Development Committee, 2001-2005, 2008-

Advanced Library Skills Training Team, 2014-

Grant Writing Team, 2014-

Book Ordering Task Force, 2015-

Library Faculty Council, 2000-2005, 2008-  
Secretary, 2000-2001, 2009-2010  
Chair, 2001-2002, 2010-2011  
Ad Hoc Committee on Administrative Evaluations (Chair), 2002

University Archives & West Florida History Center Information Specialist Search Committee (Chair), 2012-2013

Reference/Collection Development Librarian Search Committee, 2011

MIS Common Form Task Force, 2011

Information Literacy Task Force, 2011

Strategic Planning Task Force, 2010

Web Advisory Committee, 2009-2011

Library Automation Committee, 2001-2005, 2008-2010

Dean of Libraries Search Committee, 2005, 2009-2010

Reference Librarian Search Committee, 2008

Library Management System Migration, Project Coordinator, 2002-2005

Interlibrary Loan Specialist Search Committee, 2004

Head of Serials Search Committee, 2001-2002

Computer Support Specialist Search Committee (Chair), 2002

## Professional Service

Florida Council of State University Libraries' Collections Planning Committee, 2010-2012

Florida Council of State University Libraries' LMS Migration Planning Committee, 2002-2005

Florida Council of State University Libraries' Electronic Resources Subcommittee, 2003-2005

Florida Council of State University Libraries' Public Services Planning Committee – WebLUIIS Task Force, 2000-2002

## Meetings and Workshops Attended

"Preventing Discrimination and Harassment for Supervisors," UWF Human Resources, 2015

"Fair Use for Libraries," Florida Library Association webinar, 2015

"Expanding Library Resources Using Google Scholar," Florida Virtual Campus webinar, 2015

"Bridge Your Team's Digital Skills Gap," Training Magazine webinar, 2014

“User Experience: Seeing Your Library Through the User’s Eyes,” SEFLIN Virtual Conference, 2014

Banner Training, Fort Walton Beach, FL, 2014

“Preventing Discrimination & Harassment,” Fort Walton Beach, FL, 2013

Active Shooter Training, Fort Walton Beach, FL, 2013

Florida Virtual Campus Library Services User Meeting (Region 1), Niceville, FL, 2013

QPR Suicide Prevention Training, Fort Walton Beach, FL, 2012

Web of Science Training, Pensacola, FL, 2012

Florida Council of State University Libraries’ Collections Planning Committee, Orlando, FL, 2011

American Library Association Annual Conference, New Orleans, LA, 2011

PRIMO Central, Florida Center for Library Automation Webinar, 2011

EBSCO Database Searching, EBSCO Webinar, 2011

Customer Service at the Library: Cultivating Loyal Library Customers, Panhandle Library Access Network Webinar, 2011

Redesigning Today’s Public Services: Focus on Reference, College of DuPage Library Futures Webinar, 2010

Libraries & the Mobile Technology Landscape, College of DuPage Library Futures Webinar, 2010

Florida Council of State University Libraries’ Collections Planning Committee, Gainesville, FL, 2010

Technology Trends in Libraries: Tools, Skills, Staffing, Training, College of DuPage Library Futures Webinar, 2010

Information Literacy Education: A National Overview, College of DuPage Library Futures Webinar, 2010

Making the Best of a Shrinking Budget: Creative Practices in a New Economy, College of DuPage Library Futures Webinar, 2010

Millennials in the Library, College of DuPage Library Futures Webinar, 2009

Returning the Researcher to the Library, Library Journal Webinar, 2009

Excellence in Library Public Service, Panhandle Library Access Network Workshop,  
Niceville, FL, 2009

Targeting the Ages: Programming that Hits the Mark, College of DuPage Library Soaring  
to Excellence Webinar, 2009

Reversing the Ratchet: Basic Technology Adoption Strategies for Library Workers,  
College of DuPage Library Soaring to Excellence Webinar, 2008

The Library's Place on Campus, SOLINET Workshop, Panama City, FL, 2008

ACM Special Interest Group on University and College Computing Services Conference,  
Edmonton, Alberta, 2006

Digital Assets Management, NITLE Symposium, Atlanta, GA, 2005

IT Project Management and Emerging Practices, Associated Colleges of the South  
Retreat, Georgetown, TX, 2005

Florida Center for Library Automation Joint Meetings, Gainesville, FL, 2002, 2003, 2004

Florida Council of State University Libraries' LMS Migration Planning Coordinators  
Meetings, Gainesville, FL, 2002, 2003, 2004

Florida Council of State University Libraries' Electronic Resources Subcommittee  
Meetings, Gainesville, FL, 2001, 2002, 2003, 2004

MetaLib Implementation Training, Ex Libris Workshop, Jacksonville, FL, 2004

SFX Implementation Training, Ex Libris Workshop, Tallahassee, FL, 2003

XML Fundamentals, SOLINET Workshop, Gainesville, FL, 2003

Computers in Libraries Conference, Arlington, VA, 1995, 1996, 2003

Managing Multiple Projects, SkillPath Seminar, Pensacola, FL, 2002

The Invisible Reference Desk, SOLINET Workshop, Panama City, FL, 2001

Cataloging with OCLC CORC, SOLINET Workshop, Panama City, FL, 2001

Creating Pathfinders with OCLC CORC, SOLINET Workshop, Panama City, FL, 2001

Panhandle Library Access Network Annual Meeting, Panama City, FL, 2000

Website Development and Design, CompuMaster Seminar, Pensacola, FL, 2000

## Community Service

Organize and host exhibits and events for local artists and art organizations at the UWF Emerald Coast Library, 2012-

Host and assist with the Okaloosa County Commission on the Status of Women's annual "Wall of Honor" induction ceremony and reception at the UWF Emerald Coast Library, 2009-

UWF Emerald Coast team for Heart Walk to benefit the American Heart Association, 2012, 2014

Habitat for Humanity Build, Habitat for Humanity Okaloosa County, 2009, 2010, 2011

United Way Day of Caring, United Way of Okaloosa & Walton Counties, 2009, 2011

Developed "Historic West Florida" (a prototype using a single interface to search and display information from numerous databases created by a variety of community historical organizations), 2002

## Presentations

Panel Discussion at American Library Association Annual Conference on "Tenured vs Non-Tenured Academic Library Positions," 2011

Presentation to Pensacola History Council meeting on "Historic West Florida" union catalog prototype, 2002

Presentation to SUS Libraries Electronic Collections Committee on using SerialsSolutions for electronic serials management, 2001

## Workshops Taught



Basic Library Research, UWF Library Instruction, 2008-

Doing Graduate-Level Research with Library Resources, UWF Library Instruction, 2009-

Doing Research for "Business and Professional Communication," University of West Florida COM 4110, 2010-

Doing Research for "Earth Science," Northwest Florida State College ESC 1000, 2014-

Doing Research for "English Comp I," Northwest Florida State College ENC 1101, 2008-

Doing Research for "English Comp II," Northwest Florida State College ENC 1102, 2011 -

Using the Library for "English for Speakers of Other Languages," Northwest Florida State College XELO#00A, 2014-

Using the Library for "College Success," Northwest Florida State College SLS 1101, 2008-

Doing Research for "Juvenile Justice," University of West Florida CJJ 4010, 2012-2013

Doing Research for "Judicial Process," University of West Florida CJL 3510, 2012-2013

Researching Shakespeare's *Midsummer Night's Dream*, Northwest Florida State College ENC 1102, 2011

Doing Research for "Teaching Diverse Populations," Northwest Florida State College EDG 2701, 2009

Doing Research for "General Psychology," Northwest Florida State College PSY 2012, 2009

Doing Research for "Foundations of Early Literacy," University of West Florida RED 6116, 2008

Doing Research for "Environmental Writing," University of West Florida EVR 3894, 2008

Doing Research in Psychology, UWF Library Instruction, 2000-2002

Using the "Journals Available Online" Database, UWF Library Staff Training, 2001

Using Templates and Snippets in ELi Page Creation and Maintenance, UWF Library Staff Training, 2000